



UPPER DUBLIN  
**LIBRARY**

# Upper Dublin Public Library

## Diversity, Equity, Inclusion, Accessibility Statement

Upper Dublin Public Library is committed to creating and celebrating an environment of equity, diversity, and inclusion of everyone in our community in both our physical and virtual locations. A place where all people, regardless of gender, race, ethnicity, age, religion, physical ability, sexuality, educational background, socioeconomic status, cognitive or developmental ability, mental health, citizenship status, or political affiliation, can connect, thrive and belong.

- We will build a culture where difference is valued and all in our community feel they belong.
- Our programs, displays, physical space, and virtual spaces will reflect our values of inclusion and accessibility.
- Our collections will represent and celebrate a wide spectrum of people and viewpoints.
- We strive to recruit and retain a diverse and inclusive workforce and give our employees tools designed to help them grow.
- Change is to be expected and celebrated. As the world changes, so will we.

Adopted by the Upper Dublin Public Library Board  
3.15.23