

 **UPPER
DUBLIN Memorandum
LIBRARY**

To: Library Staff
From: Cheri Fiory, UDPL Director
Date: April 13, 2022
Re: **Holiday Pay for Part-Time Staff—Effective Immediately**

Part-time township staff are an essential part of the Township’s mission to provide a high level of service to residents and other employees. In order to provide that high level of service, it is, occasionally, required for part-time staff to work on holidays. In an effort to reward the staff’s dedication, for holidays when part-time staff are required to work, they will be paid at two (2) times the staff member’s normal pay rate.

Qualifying holidays:

- New Year’s Day
- Martin Luther King Jr Day
- Presidents’ Day
- Good Friday
- Easter
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day

Note: This benefit only applies to hours worked on the holiday itself; it does not extend to federally observed holidays.